

**EXHIBIT 5-A
RESOLUTION NO. 2011-25
CITY OF LOS ALTOS, CA**



**FULL TIME EQUIVALENT
BI-WEEKLY SALARY SCHEDULE
EFFECTIVE JULY 10, 2011 - JULY 7, 2012**

<u>Position Classification</u>	<u>Salary Range</u>				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Accounting Office Assistant I	1,732	1,818	1,909	2,005	2,105
Accounting Office Assistant II	1,876	1,970	2,068	2,171	2,280
Accounting Office Assistant III	1,969	2,067	2,171	2,279	2,393
Accounting Technician I ³	1,969	2,067	2,171	2,279	2,393
Accounting Technician II ⁴	2,267	2,380	2,499	2,624	2,755
Assistant Civil Engineer	2,880	3,024	3,176	3,334	3,501
Assistant Planner	2,784	2,923	3,069	3,223	3,384
Associate Civil Engineer	3,258	3,421	3,592	3,771	3,960
Associate Planner	3,077	3,231	3,392	3,562	3,740
Building Inspector	2,746	2,883	3,028	3,179	3,338
Building Official	3,939	4,136	4,343	4,560	4,788
Building Technician	2,206	2,317	2,433	2,554	2,682
Childcare Teacher	1,547	1,624	1,705	1,790	1,880
Communications Officer	2,722	2,858	3,001	3,151	3,309
Community Programs Coordinator	2,917	3,063	3,216	3,377	3,546
Community Service Officer	2,184	2,293	2,408	2,529	2,655
Deputy City Clerk ⁵	2,209	2,319	2,435	2,557	2,685
Economic Development Coordinator	3,379	3,548	3,725	3,911	4,107
Economic Development Manager ¹	3,886	4,080	4,284	4,498	4,723
Engineering Technician	2,494	2,618	2,749	2,887	3,031
Equipment Mechanic	2,160	2,268	2,381	2,500	2,625
Executive Assistant	2,140	2,247	2,359	2,477	2,601
Financial Services Manager	3,782	3,971	4,170	4,378	4,597
Fleet Facilitator	1,840	1,932	2,028	2,130	2,236
Human Resources Manager II ⁷	3,436	3,607	3,788	3,977	4,176
Human Resources Manager ⁸	2,749	2,887	3,031	3,183	3,342
Human Resources Technician	2,267	2,380	2,499	2,624	2,755
Information Technology Analyst	3,172	3,331	3,498	3,672	3,856
Information Technology Manager	3,733	3,919	4,115	4,321	4,537
Junior Civil Engineer	2,619	2,750	2,887	3,031	3,183
Lead Communications Officer	2,995	3,145	3,302	3,468	3,641
Lead Records Specialist	1,997	2,097	2,201	2,311	2,427
Maintenance Leadworker	2,160	2,268	2,381	2,500	2,625
Maintenance Supervisor	2,793	2,933	3,079	3,233	3,395

Maintenance Technician	2,160	2,268	2,381	2,500	2,625
Maintenance Trainee I	998	1,048	1,100	1,155	1,213
Maintenance Trainee II	1,295	1,360	1,428	1,499	1,574
Maintenance Worker I	1,733	1,819	1,910	2,006	2,106
Maintenance Worker II	1,959	2,057	2,160	2,268	2,381
Maintenance Worker III	2,057	2,160	2,268	2,381	2,500
Office Assistant I	1,549	1,627	1,708	1,793	1,883
Office Assistant II ⁹	1,724	1,811	1,901	1,996	2,096
Planning Services Manager	3,939	4,136	4,343	4,560	4,788
Police Agent	3,150	3,308	3,473	3,647	3,829
Police Captain	4,515	4,741	4,978	5,227	5,488
Police Officer	3,000	3,150	3,308	3,473	3,647
Police Officer Trainee	2,856	2,999	3,149	3,307	3,472
Police Sergeant	3,541	3,718	3,904	4,099	4,304
Police Services Manager	4,063	4,266	4,480	4,704	4,939
Records Specialist	1,813	1,904	1,999	2,099	2,204
Recreation Coordinator	2,058	2,160	2,268	2,382	2,501
Recreation Supervisor	2,710	2,845	2,988	3,137	3,294
Senior Accounting Office Assistant	1,992	2,091	2,196	2,306	2,421
Senior Building Inspector ¹⁰	3,035	3,187	3,346	3,513	3,689
Senior Engineer	3,734	3,921	4,117	4,323	4,539
Senior Human Resources Manager ⁶	4,327	4,544	4,771	5,010	5,260
Senior Leadworker	2,215	2,325	2,442	2,564	2,692
Senior Office Assistant	1,996	2,096	2,200	2,310	2,426
Senior Planner	3,647	3,829	4,021	4,222	4,433
Senior Recreation Supervisor	2,849	2,991	3,141	3,298	3,463
Site Coordinator/Childcare	1,928	2,024	2,125	2,231	2,343
Transportation Engineer	3,258	3,421	3,592	3,771	3,960
Transportation Projects Manager ²	3,258	3,421	3,592	3,771	3,960

Executive

	Min.	Max.
Department Head	3,720	7,027 (Resolution 2008-31)
City Manager		8,199

Numerical order by chronological event

1. Added Economic Development Manager classification to be alternately staffed with Economic
2. Added Transportation Projects Manager Classification
3. Added Accounting Technician I
4. Replaced Accounting Technician with Accounting Technician II
5. Added Deputy City Clerk
6. Replaced Human Resources Manager with Senior Human Resources Manager
7. Added Human Resources Manager II
8. Adjusted Human Resources Manager salary
9. As an exception to the salary schedule two regular part time office assistant positions are increased
10. Added Senior Building Inspector

Revised 5-2-12